



## **Job Title: Youth Basketball Official Evaluator**

**Job Summary:** We are seeking a dedicated individual to join our team at Gold Crown Foundation as a Youth Basketball Official Evaluator. The main responsibility of this role is to assess and provide constructive feedback to basketball officials before, during, and after games. The primary goal of this role is to enhance the quality of youth basketball officiating through comprehensive evaluation and constructive feedback. The ideal candidate will play a crucial role in fostering a fair and positive game environment by supporting officials in their development and ensuring consistent officiating standards across all games. The ideal candidate will also have a strong understanding of basketball rules and officiating mechanics, along with the ability to effectively communicate feedback to referees of varying skill levels.

### **Responsibilities:**

- Evaluate basketball referees during games to assess their performance, adherence to rules, and application of officiating mechanics.
- Provide verbal and written feedback to referees in a constructive manner to facilitate continuous improvement.
- Attend pre-game meetings with officials to discuss game specifics, rules interpretations, and any areas of focus.
- Collaborate with league administrators to maintain consistent officiating standards and protocols.
- Monitor game situations and interactions to ensure fair play and safety for all participants.
- Review game footage and performance metrics to supplement feedback and identify areas for improvement.
- Maintain accurate records of evaluations and feedback sessions for administrative purposes.

### **Requirements/Preferred Qualifications:**

- Previous experience as a basketball referee, preferred at the High School and/or higher level.
- In-depth knowledge of basketball rules, mechanics, and officiating practices.
- Strong observational skills and the ability to analyze referee performance objectively.
- Excellent communication skills, both verbal and written, to deliver feedback effectively.

- Availability to work flexible hours, primarily evenings and weekends, ranging from 5-20 hours per week.
- Ability to travel to different game locations within the designated area.
- Professional demeanor and ability to interact positively with referees, coaches, players, and league officials.
- Certification as a basketball referee or referee instructor.
- Experience in coaching or mentoring basketball referees.
- Familiarity with video analysis software for reviewing game footage.

**Work Schedule:**

- The position requires flexibility, with shifts typically occurring on evenings and weekends.
- Hours may vary between 5 to 20 hours per week, depending on game schedules and evaluation needs.
- This position will primarily work in the winter months, November through March, except for a very few events in the spring and summer.
- The work location will be at Gold Crown Field House as well as surrounding Denver Metro High School's and gyms.

**Application Process:** Interested candidates should submit a resume to [supervisor@goldcrownofficiating.com](mailto:supervisor@goldcrownofficiating.com) detailing their basketball officiating experience and any relevant qualifications. Successful applicants will undergo an interview and assessment process to evaluate their suitability for the role.

**Benefits:**

- Competitive compensation based on experience and qualifications. \$40-\$45 per hour.
- Opportunity to contribute to the development of basketball officials and promote fair play within youth sports.

**Equal Opportunity Employer:** We are an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.